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Anti-slavery statement - November 2016

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that AGW Electronics Limited has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. AGW Electronics Limited has a zero tolerance approach to any form of modern slavery.

Our policies

We operate internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

1. Anti-slavery policy. See the statement above.
2. Recruitment policy. Our recruitment procedure includes conducting eligibility to work in the **UK** checks for all employees to safeguard against human trafficking or individuals being forced to work against their will.

Our suppliers

AGW Electronics Limited operates a supplier policy and maintains a preferred supplier list. We gather information on all suppliers before allowing them to become a preferred supplier. Our anti-slavery policy forms part of this information gathering with all new suppliers and they are required to confirm that no part of their business operations contradicts this policy.

We require that they confirm to us that:

1. They have taken steps to eradicate modern slavery within their business
2. They hold their own suppliers to account over modern slavery
3. (For **UK** based suppliers) They pay their employees at least the national minimum wage / national living wage (as appropriate)
4. (For international suppliers) They pay their employees any prevailing minimum wage applicable within their country of operations

Training

We conduct training for our procurement/buying teams so that they understand the signs of modern slavery and what to do if they suspect that it is taking place within our supply chain.

Our performance indicators

We will know the effectiveness of the steps that we are taking to ensure that slavery and/or human trafficking is not taking place within our business or supply chain if:

- No reports are received from employees, the public, or law enforcement agencies to indicate that modern slavery practices have been identified.
- Suppliers respond to requests for information promptly and fully.

Approval for this statement

This statement was approved by the Board of Directors on 1st November 2016

Nigel Godwin (Managing Director)
01/11/2016